

Interior Designer Cleveland, OH; Erie, PA; Pittsburgh, PA

Company Overview

Bostwick Design Partnership is a full-service architectural and interior design firm with offices in Cleveland, OH; Erie, PA; and Pittsburgh, PA.

Staff are driven by the principles of Design, Experience and Partnership.

- We choose to make a meaningful and positive impact in our world through the act of <u>design</u>.
- We shape architecture for its power to form the human <u>experience</u>.
- We design for others and are fulfilled by creating <u>partnerships</u> with our teams and clients.

Learn more about us at www.bostwickdesign.com.

Position Summary

Bostwick Design Partnership is seeking a highly creative, collaborative Interior Designer with 3 to 6 years of experience to join our team in any of our three office locations. This role is ideal for someone who thrives in a design-first environment and brings curiosity and original thinking to every project. We are looking for a designer who isn't just a problem-solver, but someone who actively rethinks challenges and generates fresh, thoughtful solutions.

The successful candidate will contribute to all phases of interior projects, from early concept development through construction administration. This position plays an important role in shaping the design narrative and creating environments that are both inventive and purposeful.

Responsibilities

- Collaborate with senior designers, architects, consultants, and clients to develop thoughtful interior design solutions
- Apply creative thinking throughout the design process, from programming through detailing
- Support space planning, finish and furniture selection, and the development of unique design concepts
- Produce design documentation including floor plans, reflected ceiling plans, elevations, millwork details, finish plans, and specifications
- Prepare engaging client presentations using visual storytelling
- Conduct research on materials, furnishings, and design trends to inform and inspire solutions
- Coordinate with consultants and vendors to support the delivery of design intent
- Assist with FF&E services including selection, bid documentation, and installation oversight
- Participate in site visits to monitor progress and provide design input
- Help foster a studio culture of creativity, mentorship, and shared learning

Qualifications

- Bachelor of Arts, Interior Design degree required, preferred from a CIDA Accredited program
- 3 to 6 years of professional interior design experience
- NCIDQ licensure eligibility required
- Membership to IIDA or ASID preferred
- Proficiency in Revit preferred

- Passion for designing environments that are imaginative, human-centered, and functional
- LEED, WELL, or other sustainability credentials Accredited Professional is a plus
- Experience with Adobe Creative Suite preferred
- Visualization experience with programs like Lumion and Midjourney is a plus
- Strong portfolio demonstrating concept-driven, creative work
- Experience in workplace, healthcare, education, or civic interiors is a plus
- Strong communication and collaboration skills

Compensation and Benefits

This position offers a competitive salary and discretionary, performance-based bonuses. Benefits include health, dental, and vision insurance, 401(k) with employer matching, and paid time off.

Equal Employment Opportunity Statement

Bostwick Design Partnership is an Equal Opportunity Employer that does not discriminate on the basis of race, sex, age, religion, disability, national origin, or socioeconomic class.

Interested candidates should submit a resume and portfolio to Tory Leuthold, Practice Leader of Interior Design, at leutholdt@bostwickdesign.com.